

forthcoming as a result of acceptance.

- Recognize and observe the highest standards of integrity in my relationships with fellow golf course superintendents and others associated with this profession and industry.
- Assist my fellow superintendents in all ways consistent with my abilities.
- Abstain from the untruthful debasement of, or encroachment upon, the professional reputation or practice of another superintendent.
- Lend my support to, and actively participate in, the efforts of my local chapter and National Association to improve public understanding and recognition of the profession of golf course management.
- Abstain from any unfair exploitation of my Association, industry or profession.
- Present information and participate as a witness voluntarily in all proceeding to which there exists evidence of a violation of this Code of Ethics.

Benevolent Fund

The Florida West Coast Golf Course Superintendents Association's Benevolent Fund was started to help members and their families that are experiencing unforeseen challenges. The benevolent committee and board of directors will review and approve all requests for all funds. An annual golf tournament will be held each year in order to maintain the benevolent fund. The benevolent committee and the board of directors would greatly appreciate any information concerning a member facing personal challenges.

Florida West Coast Golf Course Superintendents Association — Bylaws —

Article I Name – Object

Section 1. The name of this Association shall be the Florida West Coast Golf Course Superintendents Association

Section 2. The objective of this Association shall be the advancement of the welfare, education and improvement of its members and their clubs; to improve the profession of the Golf Course Superintendent in his club, community and daily life by:

- providing a medium of exchange of ideas and experiences.
- Promoting cooperation among its members.
- Establishing a system of education for its members.
- Promoting cooperation efforts to collect, preserve and disseminate scientific and practical knowledge for the more efficient and economic maintenance of golf courses.

Article II Membership

Section 1. Membership in this Association shall be divided into 6 classes. They are: Class A, Class B, Class C, Class D (Affiliate), Class E (Associate) and Honorary. Membership in this Association shall consist of 51% or more Class A, Class B, and Class C members.

Section 1a. *Dual Membership Requirement:* Effective July 1, 1997, all new Class A and Class B membership applicants must submit an application for membership or evidence of membership with the Golf Course Superintendents Association of America.

Section 2. *Class A* – Any person of good character who at the time of application for membership has served as a Golf Course Superintendent for more than 3 years and is currently employed in such capacity. Class A Members shall have all the privileges of the Association.

Section 3. Class B - Any person of good character who at the time of application for membership has less than 3 years experience as a Golf Course Superintendent and is currently serving in such capacity. Class B members shall have all the privileges of the Association except that of holding office.

Section 4. Class C – Any person of good character who at the time of application for membership is currently employed as an assistant to a Golf Course Superintendent. Class C members shall have all of the above privileges of the Association the exception of voting and holding office.

Section 5. Class D (Affiliate Members) – To qualify for Affiliate Membership, an applicant must be a person interested in the growing, management, or production of turfgrass, either individually or through employment by, or other affiliation with, a company, proprietorship, or association, who does not qualify for membership in another class. The person must acquire six (6) Class A attestors upon application in a 30 day period. Affiliate members shall have all of the privileges of the Association with exception of voting and holding office.

Section 6. Class E (Associate) – Any person with interests in the Turfgrass Industry who are employers of a Class A Superintendent, are employed by a Golf Course Superintendent or are employees of State/Federal agencies that provide services to the turfgrass industry. Class E members shall have all of the above privileges of the Association with exception of voting and holding office.

Section 7. Honorary – The Executive Committee shall have the right to recognize individuals who have made special, valuable contributions to our profession by extending an Honorary (non-dues paying, non-voting) membership to said individual for a period of one year.

Section 8. Retired Members – Members who have completed 10 years of service in any membership classification may retire in their current classification and maintain all its privileges.

Article III Dues and Attendance

Section 1. Dues Requirements

- The dues and registration fees of this Association shall be proposed by the Executive Committee and amended

CODE OF ETHICS

The revised Code of Ethics of the Golf Course Superintendents Association of America was adopted by the Board of Directors at its fall meeting in Lawrence, held October 17-20, 1986. GCSAA's Bylaws, Article III Sections 2 and 3, authorize the Board of Directors to enforce this Code by procedures established through standing rules for the conduct of such proceedings.

This Code is established to promote and maintain the highest professional standards of service and conduct among the membership of GCSAA. Steadfastly maintaining these principles will accrue to the membership a level of recognition and respect justly deserved of those who come into contact with any member. Through high regard for, and strong enforcement of, the Code, membership in this Association will be deemed a significant indicator of individual responsibility, character and professionalism.

As a member of the Golf Course Superintendents Association of America, I accept and fully agree to abide by this Code and pledge myself to:

- Recognize and discharge all my responsibilities and duties in such a fashion as to be a credit to this Association and profession.
- Practice and insist upon sound business and turf management principles in exercising the responsibilities of my position.
- Utilize every practicable opportunity to expand my professional knowledge, thereby improving myself and my profession.
- Maintain the highest standards of personal conduct to reflect credit and add to the stature of the profession of golf course management.
- Base endorsements, either written or verbal by means of any medium, strictly upon satisfactory personal experiences within the item identified.
- Refrain from encouraging or accepting considerations of any value without the express understanding of all parties that said consideration is available to all in similar circumstances, and that no actions shall be

5. Reports of Officers and Committees
6. Reading of new membership applications
7. Unfinished business
8. New business
9. Good of the Association
10. Comments from the monthly Host
11. Presentation of Educational Session
12. Call for adjournment

The bylaws may be amended only by two-thirds majority of the voting membership at a regular meeting of the Association. At least thirty (30) days written notice must be sent to all voting members of the Association in regards to a bylaw change prior to a vote being requested by the Executive Committee.

Article VII Limitations of Committee

Section 1. No committee shall have the authority to bind other members of this Association for payment of any debt or money unless unanimous approval of the Executive Committee is first attained.

Section 2. The Executive Committee shall not spend any monies other than those collected in usual means from the business operation of this Association, nor can they place any member of this Association in debt except by two-thirds vote of the membership.

Article VIII Code of Ethics

Section 1. The GCSAA Code of Ethics shall be used by this Association.

Section 2. Any member violating these Bylaws or the Code of Ethics as approved by the membership shall be brought before the Ethics Committee. This violation shall be in writing and duly signed by the complainant. The Committee will report their findings to the Executive Committee. Their findings will be final. The member may, at his discretion, request a hearing before the membership and abide by the vote of the membership.

by a majority of the voting membership at a regular meeting of the Association. The membership shall be notified of any proposed dues changes at least 30 days in advance.

- All dues become due on July 1st, which is the beginning of each fiscal year. All members will be billed at least 30 days prior to this date by the Association.
- All fees collected from prospective members shall be returned should their membership be rejected.
- Any member paying dues after July 1st shall be assessed a \$10 late charge until July 31st, after which they will be dropped from the membership rolls.

Section 2. All members attending a regularly scheduled meeting must register.

Section 3. It shall be the responsibility of each individual member to notify the Association of a change in address.

Article IV Officers – Duties

Section 1. The affairs of the Association shall be managed by an Executive committee comprised of a President, Vice President, Secretary/Treasurer, Immediate Past President and five Directors.

Section 1a. *Board Composition Requirement:* The control and management of the association and its affairs and its property shall be entrusted to the Board of Directors, consisting of its officers and at large Directors. All officers and a majority of the entire board of directors shall be GCSAA Class A or B members.

Section 2. *Vacancies:* Vacancies occurring in any office or in the Executive Committee of the Association shall be filled by the President with the approval of the Executive Committee.

Section 3. *Duties and Powers of the Executive Committee*

- The Executive Committee shall have general charge and management of the affairs of the Association.
- The Executive committee expenses shall be paid by the Association upon presentation of an itemized expense account when necessary.

Section 4. Duties of the President: The President shall have general charge and supervision of the affairs and property of the Association, subject to such rules and regulations as may from time to time be made by the Executive Committee. He shall be a member ex-officio of all committees. He shall appoint all committees except the Nomination Committee, subject to the approval of the Executive Committee.

Section 5. Duties of the Vice President: The Vice President shall perform duties of the President in his absence or inability. In the event that both the office of the President and Vice President shall become vacant or those officers are incapacitated to act, then the Executive committee shall elect one of their members to fill the vacancy of the President.

Section 6. Duties of the Secretary/Treasurer: The Secretary/Treasurer shall be responsible for and keep a record of the minutes at each meeting. He shall be responsible for all monies, bills, notes, bonds, and similar property belonging to the Association. He shall oversee the deposit of all monies to the credit of the Association in such depositories as may be designated by the Executive Committee and shall invest all funds not needed and make current disbursements as shall be ordered by the Executive Committee, as well as make an annual report and such other reports as may be required by the Executive Committee. The books of the Secretary/Treasurer shall at all times be open for inspection by the members of the Executive Committee.

Section 7. Duties of Vice President of External Affairs: The Vice President of External Affairs shall be appointed by the President to represent this Association in state and national affairs.

Section 8. Suspension of Officers: Upon the failure of any officer of this Association to fulfill their responsibility to the Association, the Executive Committee can by majority vote declare that office open.

Article V Committees

Section 1. The Executive Committee shall annually appoint a Nominating Committee consisting of two (2) members plus the immediate Past President. The Nominating committee will bring its findings to the membership in writing not less than sixty days prior to the annual meeting.

Section 2. Other Committees: The President, with the approval of the Executive Committee, shall appoint other committees as required by the Association.

Section 3. Committee chairman shall report to the Executive Committee for all activities.

Article VI Meetings

Section 1. Executive Committee

- The Executive committee will meet prior to the regularly scheduled meetings of the Association for the purpose of conducting business.
- Quorum: A simple majority of the Executive Committee shall constitute a quorum.

Section 2. Membership

- There shall be a regular meeting held each month except the month of the Florida Turfgrass Association conference.
- The regular meeting held in July shall be the annual meeting, at which time the Executive Committee will be elected and take office.
- Periodically the Executive Committee will conduct superintendent only meetings (Class A, Class B, & Class C with no more than two of these meetings per year).

Section 3. Ten voting members at a regularly scheduled meeting shall constitute a quorum. A majority of votes cast at any meeting which has a quorum present shall be decisive of any action.

Section 4. The order of all meetings will be:

1. Call to Order and Invocation
2. Introduction
3. Reading of Minutes from previous meeting and approval vote
4. Reading of Financial Statement from previous meeting and approval vote